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## WORK HEALTH AND SAFETY POLICY

NEPEAN Building and Infrastructure is committed to providing a safe and healthy workplace for employees, labour hire staff, contractors, subcontractor's, visitors and all other persons who could be at risk through our work. We will do this by ensuring;

- Compliance with relevant legislation, including the WHS Act and supporting regulations
- Commitment to our ISO 45001 international certification by maintaining our WHS system, including the plans, policies, procedures and programs necessary to support this policy

NEPEAN Building and Infrastructure accepts responsibility for maintaining this WHS policy and the WHS management system. It will ensure that;

- We establish measurable safety performance objectives and targets and that we review these to continually improve WHS performance. This shall include regular workplace inspections and to reduce and eliminate identified hazards
- Employees are trained on all health and safety matters relevant to their work
- Contractors are fully aware of the hazards associated with their work, and implement appropriate hazard control measures
- Effective employee and contractor consultation on health and safety matters including two-way communication of relevant information, toolbox meetings, report and feedback mechanisms

All company employees and contractors are required to comply with this WHS policy and the WHS management system.

Senior managers and supervisors are responsible for the implementation in all matters dealing with the health and safety of employees and contractors under their control.

Employees must cooperate with the employer regarding WHS actions taken by the employer to maintain health and safety. In addition, employees shall take reasonable care of their own safety and adversely affect the safety of others at the workplace. Employees actively assist and mentor colleagues, contractors and other visitors, in safe work practices.



Tony Combe  
Managing Director – NEPEAN BUILDING & INFRASTRUCTURE  
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